

## **Your Future Coaching LLC**

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## **Team Development**

**About:** Neil's extensive background in Business Analysis and Project Management, coupled with his focus on best practices and continuous improvement, equips him with a solid foundation in process enhancement. His EMCC Coaching Certification and ICAgile Enterprise Agile Coaching Certification further enhance his ability to establish effective collaboration strategies, driving success and fostering a culture of teamwork.

**Benefits:** Neil collaborates with teams to pinpoint inefficiencies and streamline operational workflows. His empowering approach encourages team members to take ownership of improvements, cultivating a culture of collaboration and continuous learning. By analyzing processes and implementing customized strategies, he enables organizations to effectively manage project scope, time, and budget, driving successful outcomes and maximizing value. Together, we can unlock your team's full potential.

**Flexible packages:** our aim is to maximize team engagement by fostering trust through one-on-one meetings with individual team members, alongside team workshops. Increased engagement enhances the likelihood of achieving quality improvements and successful implementation. This can be achieved through a combination of:

- An exploratory survey to team members in preparation for individual and team sessions
- Initial one-to-one coaching sessions with each team member (45 minutes to 1 hour for each session)
- A team workshop to further identify, confirm, and explore opportunities for improvement, and develop implementation plans (2-to-3-hour session)
- Post workshop coaching sessions for each team member individually (45 minutes to 1 hour for each session at agreed frequency)
- Team workshops to review progress on implementation, identify any new issues, develop new approaches, and adjust the implementation plan (2-hour sessions at agreed frequency)
- Summary report at each stage (implementation plan, progress reports)